

March 2009

Dear Members of the Bargaining Team,

Negotiations for salaries and work conditions for certificated employees, including SLPs and Audiologists, is vital function of the Margareta Teachers Association. I recall MTA's support in 2003 so that the contract year of the district's Speech-Language Pathologist could be extended with pay for 5 days. This benefit has been very helpful in completing evaluations, reports, and parent meetings beyond the school year.

I am writing again to seek your support on a different matter. This issue pertains to the salary supplements available upon becoming eligible for the National Teacher Certificate. It has come to my attention through Carrie Smolik, our Labor Relations Consultant, that 96 school districts in Ohio have successfully negotiated salary supplements upon obtaining this prestigious certification. Recipients of the National Teacher Certificate were also recently highlighted in the most recent issue of *Ohio Schools*, the state publication of OEA.

Furthermore, similar supplements have also been made available to Speech-Language Pathologists employed in school districts who have obtained their Certificate of Clinical Competence, which is the national credential for SLPs. I have attached a table which compares the National Teacher Certificate(NPTSB) with the Certification of Clinical Competence (AHSA) for your review.

I would appreciate the opportunity to discuss this further in person and provide additional information as needed.

Thank you in advance to your attention to the work conditions of a single certificated employee in the district, as well as the needs of our local-at-large.

Sincerely,

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### **Resources**

American Speech-Language-Hearing Association. (2003). Technical Report: Appropriate school facilities for students with speech-language hearing disorders: Technical report.

Teacher Unions

<http://www.asha.org/members/slp/schools/salaries/advocacy-unions.htm>

Success Stories

<http://www.asha.org/members/slp/schools/salaries/advocacy-success.htm>

Increasing Salaries

<http://www.asha.org/members/slp/schools/salaries/advocacy-increases.htm>

Survey

[http://www.surveymonkey.com/sr.aspx?sm=Ujks\\_2bMef5sgXgPhApMVJinT8yQ8Ns2v5z8GKCoYRJNs\\_3d](http://www.surveymonkey.com/sr.aspx?sm=Ujks_2bMef5sgXgPhApMVJinT8yQ8Ns2v5z8GKCoYRJNs_3d)